

TIDEL PARK LTD

Corporate Social Responsibility (CSR) – Policy

Vision:

TIDEL, as a responsible corporate organisation, has ingrained the philosophy of Corporate Social Responsibility deeply into its value system. The company is consistently taking up welfare initiatives for the benefit of the people. Our CSR activity mainly covers Education, Skill development, Health, Infrastructure, Water Resources, Environment, Culture & Heritage, welfare activities, to address any natural calamity etc. In addition to the above, need based activities are also be carried out in Tamilnadu.

The CSR policy aims to promote Economic, Social, Environmental and Cultural growth of the public at large in an equitable and sustainable manner. The Goal of the Company is to protect and nourish the interests of all its stakeholders and contribute to sustainable development. Ethics, Values and Transparency will underpin all its interactions within the area in which it operates. All its activities serve social aspirations & needs of the Country and these will be carried out with integrity, honesty, dignity and decorum.

As per this CSR policy, CSR activities to be proposed will be budgeted for a particular year covering major areas viz. Education, Health, Infrastructure, Water Resources, Environment, Culture and Heritage etc.. The amount earmarked for various CSR activities as approved by the Board for a particular year will be spent as monitored by the CSR committee as per the monitoring process mentioned here in.

The CSR activities shall cover different areas such as Improvement of Infrastructure, Education, Medical and Public Health, Drainage, Road and street lights, Environment, Water Resources, Career & Skill Development, Promotion of Tamil Literature, Art & Culture, facilities for socially and economic backward groups etc.

1. Education

- i) Construction & maintenance of School buildings, classrooms etc.
- ii) Providing free Training to stipulated number of professional graduates belonging to economically weaker section to pursue their career in their domain area.
- iii) Supporting augmentation of educational facilities in various Government schools & colleges, financial assistance to meritorious children, building additional class rooms, providing furniture etc.
- iv) Providing computers to a number of Training Institutes, Schools, Colleges etc.
- v) Giving awards to students of Government High Schools, Higher Secondary Schools and University securing first 3 ranks in the school in X & XII standard
- vi) Planning training programs for approved category of student from rural/slum areas helping them for higher studies.
- vii) Providing training in various sports & athletic disciplines under the supervision of coaches, promoting sports amongst the youngsters by hosting District and State level athletic championships.

2. Health

- i) Organizing periodical Blood Donation Camp and eye camp jointly with such organisations which are expert in the field.
- ii) Organizing a free special medical camp in association with Department of Health and Medicine, Government of Tamil Nadu

3. Building and sites of historical importance

- i) Contributing the resources towards the restoration of the buildings and sites of historical importance.

4. Economic Development

- i) Setting up Computer Training Centre to provide computer literacy to unemployed youth.
- ii) Providing Advanced Training in computers to make the youth employable.
- iii) Providing various kinds of vocational training to the rural youth of the area
- iv) Developing Centers for conducting training in various vocational related areas i.e. typewriting, sewing, apparel making, bee keeping etc.

5. Environment

- i) Undertaking schemes which would enhance under green belt cover, saplings, trees etc.
- ii) Undertaking schemes for animal welfare.
- iii) Schemes for maintaining quality of soil.
- iv) **Undertaking the activity of eco restoration and allied activities.**

6. Natural Calamity

- i) Planning and implementation of appropriate scheme permitted under CSR policy to help poor and needy affected by Natural calamity including floods, earthquake etc.

7. Water Supply including Drinking Water

- i) Desilting of water tanks, water flow canals, water ways etc
- ii) Interconnecting water tanks, water ways, canals etc.
- iii) Construction of new water tanks and ponds
- iv) Rain water harvesting scheme
- v) Development of drinking water facilities in the buildings & shelters for poor, old age homes, orphanages etc

8. Women Safety and Security

- i) Construction and maintenance of homes, hostels and shelters of women.

- ii) Promoting and conducting awareness programs on girl education and their rights
- iii) Promoting and conducting training programs for girls' employment
- iv) Promoting and conducting programs held for the purpose of physical security of the Girls
- v) Giving priorities to Girls under any of the activities in this CSR policy i.e. education, health etc.

9. Shelters, Day Care Centers and other facilities for socially and economic backward groups

- i) Setting up Day Care Centers for senior citizen
- ii) Construction and maintenance of Shelters for old age people, sadhus, saints etc.
- iii) Arranging Drinking Water Facilities, Food Arrangements etc for such shelter.

10. **To carry out** CSR Programmes in relevant local areas to fulfil commitments arising from requests by government/regulatory authorities and to earmark amounts of monies towards "Enterprise Social Responsibility (ESR)" activities and to spend such monies through ESR/CSR Cells of such administrative bodies of the government and/or directly by way of developmental works in the local areas around which TIDEL operates;

11. **To carry out any other activities as prescribed under the Companies Act, 2013**

12. Geographical Reach

Notwithstanding anything contained contrary to this clause, the area of coverage will be whole of the State of Tamilnadu. However CSR committee may indicate any other area for carrying out the above activities.

13. Implementation

To carry out the CSR activities of TIDEL, Chennai, the Company may form a trust (hereinafter "TIDEL CSR Trust). The trust may also include the TIDEL's Group/Associate /Subsidiaries/ Holding companies. Till this process is in place, the Company's CSR Programmes can be implemented through Company officials or through external implementing agencies or through Trusts, Foundations and Section 8 companies. In such cases, the Company will specify the CSR activities/programmes which may be undertaken by those Trusts in accordance with their Objects and administrative processes laid down in the respective Trust Deeds/ Memoranda and Articles of Association.

Monitoring

1. Every year, the CSR Committee will place for the Board's approval, a CSR Plan delineating the CSR Programmes to be carried out during the financial year and the specified budgets thereof. The Board will consider and approve the CSR Plan with any modification that may be deemed necessary.
2. The Managing Director, TIDEL will assign the task of implementation of the CSR Plan within specified budgets and timeframes to such persons or bodies as it may deem fit.
3. The persons/bodies to which the implementation is assigned will carry out such CSR Programmes as determined by the MD within the specified budgets and timeframes and report back to the MD on the progress thereon at such frequency as the MD may direct.
4. The MD shall review the implementation of the CSR Programmes once a quarter and issue necessary directions from time to time to ensure orderly and efficient execution of the CSR Programmes in accordance with this Policy.
5. Once every six months the MD will provide a status update to the CSR Committee on the progress of implementation of the approved CSR Programmes carried out during the six month period. It shall be the responsibility of the CSR committee to review such reports and keep the Board apprised of the status of implementation of the same.
6. At the end of every financial year, the CSR and Sustainability Committee will submit its report to the Board.

CSR Expenditure

CSR expenditure will include all expenditure, direct and indirect, incurred by the Company on CSR Programmes undertaken in accordance with the approved CSR Plan. Moreover, any surplus arising from any CSR Programmes shall be used for CSR. Accordingly, any income arising from CSR Programmes will be netted off from the CSR expenditure and such net amount will be reported as CSR expenditure.

The above CSR Policy shall be reviewed within the provisions / schedules of Companies Act 2013 or amendment thereof

COMPANY SECRETARY

